

# **Richard Bland College: Identity and Strategy**

W&M Board Retreat 2024

## **SESSION 5**

8:45 a.m. – 11:30 a.m..

SWEM Library at W&M

8:45 Breakfast Social with RBC President Sydow and Senior Staff

9:15 Richard Bland College (RBC) in a Nutshell – Sydow, Boyd

- i. Mission & Vision
- ii. History, Culture, Values

Who are RBC students? – May

- iii. Data
  1. Total enrollment
  2. Demographics
  3. Traditional/Dual Enrollment
  4. Attributes (athletics, housing, etc.)

Academic Program/Guided Pathways to Success/Campus Life – Birdsong

Institutional Effectiveness / Outcomes - Shelly

- iv. Retention
- v. Graduation
- vi. Persistence, Transfer, and Baccalaureate Completion
- vii. Achievement Gaps and Remediation Plan

Financials: Is RBC affordable? Is RBC sustainable? – Sokol, Shelly

- viii. FY25 Budget
- ix. FY23 APA Audit – Remediation Update
- x. Results of “College Stress Test”

Six-Year and 2024-25 Strategic Priorities

- xi. Independent Governance
- xii. Level Two Authorization – IT and Procurement
- xiii. Expand Guided Pathways for Success
- xiv. Expand Mental Health Services
- xv. Build Infrastructure for Online Micro-credentials

10:30 Why does RBC need a dedicated governing board? What’s the strategy for securing RBC’s independence in the 2025 General Assembly Session? – Rathbone, Palmore